

Greetings all:

Attached please find Faculty's Notes on Management's Settlement offer, in addition to the tabled proposals M09, M10a/b, and M11 which were sent out earlier this evening. All of these proposals were tabled by the CEC team on Wednesday at 4pm.

This attachment contains a comprehensive review of the language the CEC team has proposed. Please note that this settlement offer does not address any of faculty's top demands, but does, however, contain a number of additional concessions.

In addition to and distinct from the attachments (M09-M11) in our earlier message, this offer exemplifies the distance remaining between the CEC proposals and our own. It is why we have proposed voluntary mediation with no additional escalation as the path forward to settlement, which is dependent upon both parties' consent.

In solidarity,
JP, Jonathan, Katie, Michelle, Ravi, Rebecca, Shawn